



People Analytics Development Programmes

Less than half of business leaders agree that HR 'regularly and reliably informs organisational decision making'.

Confidence is significantly higher where a People Analytics development programme has been deployed.

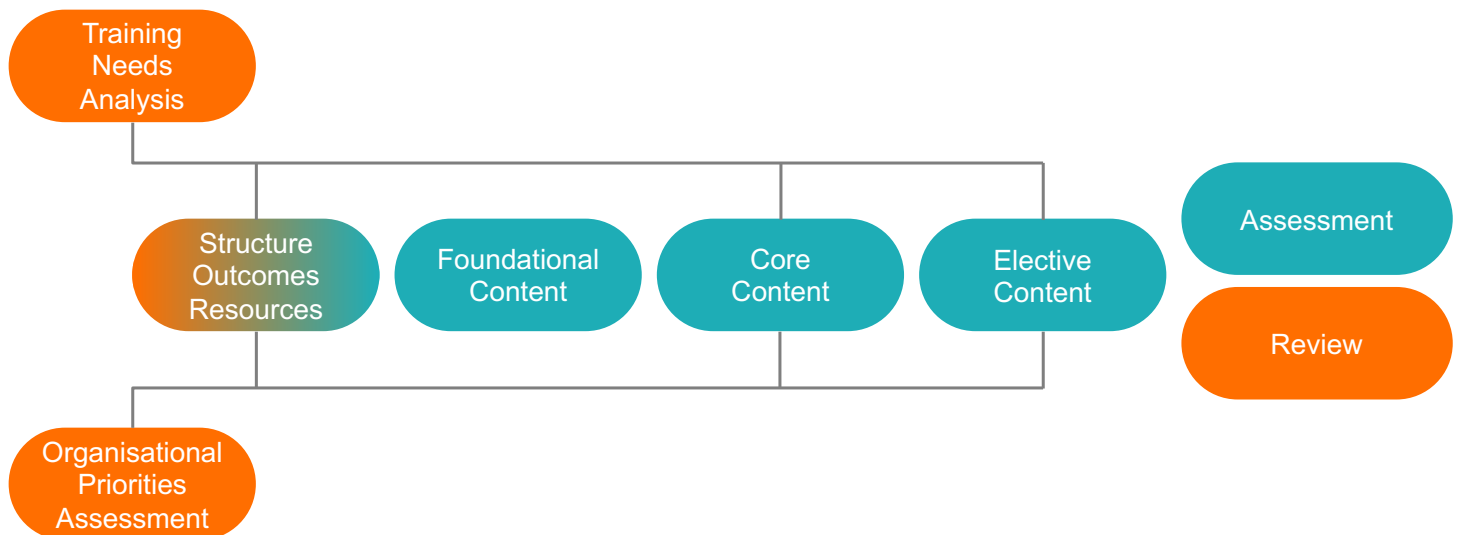
Levels of success vary, so how can value derived from such an investment be maximised?

Our Services

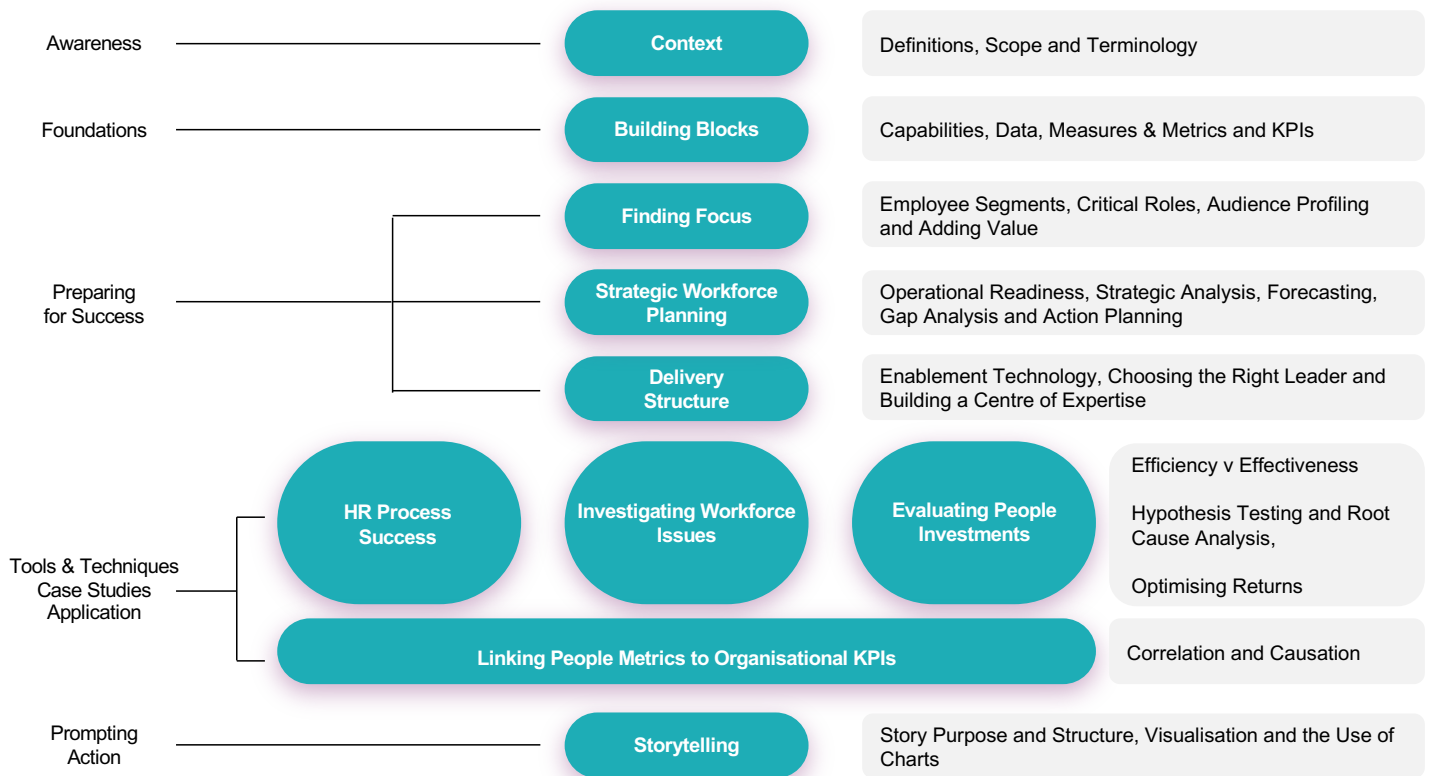
Our syllabus has been developed over 15 years and reflects our learning across 100+ consulting and development engagements spanning multiple industry sectors. Our programmes have academic rigour and the techniques we share are routinely and successfully applied in the workplace.

Our facilitators are People Analytics and Strategic Workforce Planning experts. We engage lead practitioners, specialist consultants and experienced academics to deliver our programmes - we do not employ generic 'trainers'.

We work with our clients to determine the optimal balance of content, taking into account the developmental needs of the individual and the strategic and operational priorities of the organisation.



Our content is modular in nature - this allows us to seamlessly configure new programmes.



Although the vast majority of our client's requirements can be met using existing material, we also develop new material on request.

- Each module can be delivered in 'overview', 'standard' or 'enhanced' format depending on the depth and breadth of learning required
- Our programmes are typically delivered remotely via a video conference / collaboration platform. However, we are happy to discuss face-to-face delivery
- We offer multiple approaches to delegate assessment and review the impact of our programmes with our clients throughout delivery
- We can supplement our core delivery with asynchronous learning
- For those who do not have the option to enhance their analytical skills as part of an organisational initiative, we now offer an 'Individual Development Programme' (IDP).

To discuss your requirements and to understand more about our services please contact us:

info@workforcedimensions.co.uk